Scarning VC Primary School School Improvement Development Plan: Equalities School Year 2019 - 2020



School real 2019 - 2020							
	Context Objective		Actions (e.g. training, inset, cost, who?)			Desired outcome	Evaluation
			Autumn	Spring	Summer		
	Last year's Equalities plan focused on reducing PRI's. This was broadly successful, but school would benefit from this year's Eq plan being a force for positivity. This year's plan emanates from an observation from a parent that they felt there could be more opportunity for her child's heritage to be recognized and celebrated. The objective will be against a background where we celebrate our shared values and seek to build shared knowledge and understanding.	To give every child in the school an opportunity to celebrate their own individual story and heritage.		Plan the summer 'heritage'* week (To consider becoming part of the School of Sanctuary network and using their June development week as way of achieving our summer aim.)	Dedicated week to celebrate our individual children's heritage and stories within our framework of school values.	All children have had an opportunity to, if they wish, to tell their story: this may be the background to their family; a particular circumstance in their life; or just something they wish to share. The diversity of background and experience is celebrated in a profound and lasting way.	